

**Emergency
Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency; and
3. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

Firearms

Purpose

Recognizing that a delay in the response from emergency first responders, including law enforcement personnel, in an emergency situation may have devastating consequences, the Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations at a District school, including: invasion of a school by an armed outsider; a hostage situation; actions of a student who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may, from time to time, authorize specific District employees to possess certain firearms on school property, including a District vehicle, and at school-sponsored or school-related events and Board meetings on school property, to the extent allowed by law. The Board has delegated the authority to limit the extent to which an authorized employee may possess a firearm on school property and at school-sponsored or school-related events and Board meetings on school property to the following District officials: the Superintendent has authority over all authorized school employees and the Board President has authority over the Superintendent.

Each specifically authorized employee shall be approved by a separate action of the Board through a Board resolution. The Superintendent shall issue written certification to each employee so approved by the Board, in accordance with the terms of the Board resolution. In a circumstance wherein the Superintendent is the authorized employee, the Board President shall issue the written certification in accordance with the terms of the Board resolution.

The names of the employees authorized to possess firearms on school property and at school-sponsored or school-related events and Board meetings on school property shall be kept confidential to the extent permitted by law.

SAFETY PROGRAM/RISK MANAGEMENT
EMERGENCY PLANS

CKC
(LOCAL)

Revocation	<p>The authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District for any reason. In addition, the Superintendent shall have the authority to revoke, suspend, or limit, at any time, a specific employee's authorization to possess a firearm under this policy. It is reserved for the Board President the authority to revoke, suspend, or limit the Superintendent's authorization to possess a firearm under this policy at any time, if such authorization to possess a firearm was provided to the Superintendent by the Board.</p> <p>Employee participation in this safety program shall be voluntary and shall not be a requirement for any position of employment with the District.</p>
Handgun Licensees	<p>Only a District employee who maintains a current license to carry a handgun, in accordance with Texas state law, shall be eligible for authorization to possess a firearm on District property.</p> <p>A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property, except in accordance with the limited provisions of DH(LOCAL).</p>
Training	<p>Each District employee who is authorized to possess a firearm on District property shall be required annually to qualify as to his or her shooting ability and attend training as mandated by the Texas Education Code, any other applicable federal or state statute, and as the Board or Superintendent determines necessary or appropriate.</p>
Permitted Ammunition	<p>Only frangible ammunition designed to reduce ricochet hazard, if commercially available, or other District-approved ammunition shall be permitted in firearms authorized for use under the District's emergency operations procedures.</p>